



Senate Committee on Education

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About Advance Vermont

We believe that every Vermonter should be able to **pursue and navigate a career and education path that meets their goals.** It is essential to individual prosperity, and to the strengthen of our economy and community.

- Every high school student should **graduate with a plan** for their next steps.
- Working-age Vermonters should feel **empowered to advance in their career.**



Career Navigation

The ongoing process of learning about options, making informed and personal plans, and taking education, training, and work steps that help people move forward in their careers.

Career Navigators

Adults who play a pivotal role supporting career and education planning, including educators, extracurricular coaches, parents/guardians, employers, career advisors, and community organization staff.

Career Navigation

Drivers of career navigation success



Information access and accuracy

Accurate knowledge of education and career opportunities, including pathways and economic outcomes data



Skills and credentials

Navigation skills and qualities (i.e., adaptability, self-efficacy), foundational skills, and job-specific skills and credentials



Social capital

Social relationships, networks, and engagement, which impact an individual's values, exposure, connections, and support



Wraparound resources and supports

The wraparound resources at one's disposal, including coaching, finances, technology, transportation and child care



Social structures and ecosystems

Social systems, including public and private policies, economic conditions, and discrimination and racism

PK-12 Career Navigation

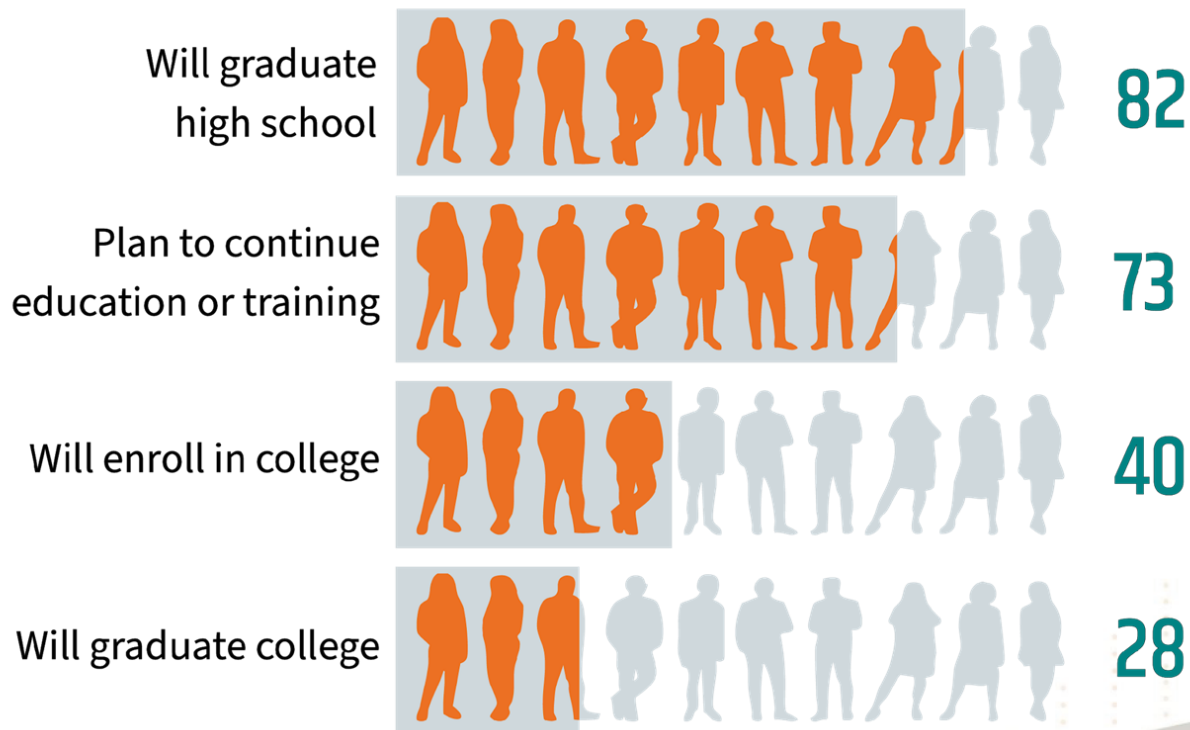


A core promise of Vermont's PK–12 system is simple:

When students walk across the graduation stage, they should have a clear plan for what comes next.

Only about half of Vermont's students do.

Of Every 100 Vermont High School Students



Source: Common Data Project, New England Secondary Schools Consortium; VSAC

Why the Cliff?

- **Youth career and education planning falls short:** 75% of youth, educators, and parents rate it as only somewhat effective or less.
- **Future planning is insufficiently integrated:** Career and education planning remains siloed & inconsistent rather than embedded across schools and the broader school community.
- **Student serving adults need support:** They report wanting increased knowledge and skills to better advise students.



Advance Vermont's Role

- **MyFutureVT:** the state's free, online career and education planning platform.
- **Graduate with a Plan:** working to embed career navigation within greater school communities across the state.



Your Path. Your Future.

Welcome to your free online resource to help you take the next step in your education and career journey.



I want to know more about...



Careers



Education



What I Want



Helping Others



How To Get Started

MyFutureVT: Essential Career Nav Tool

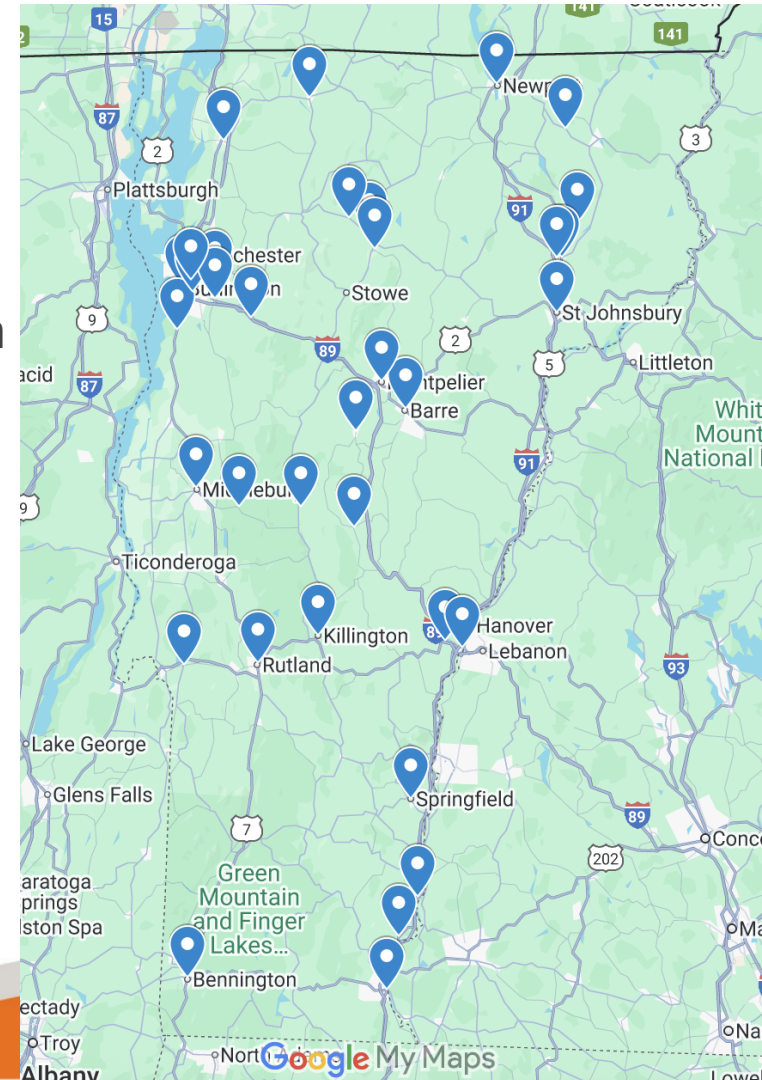
- Vermonters rank **web-based tools as vital** sources of information.
- **Only Vermont tool for exploration and planning**, supporting career and education seeker and those who help guide them
- 9 out of 10 users report **MyFutureVT meets their needs**
- **90% took a step forward** after using the tool.





In the last year:

- Expanded post-high school education options from 650 to nearly 950.
- Doubled the database of support services from 69 to 138 (see map for locations).
- Growth in schools, libraries, and other organizations sending their clients to MyFutureVT



Graduate with a Plan

Problem: Too many students graduate without clear next steps

Goal: Every student should graduate with a plan for what comes next – whether that means college, training, volunteer service, or entering the workforce.

Solutions:

- Students benefit from trusted adults
- Adults need training and tools to be effective navigators
- Schools/orgs need resources/tools to help schools operationalize and scale planning
- Collaboration among stakeholders maximizes impact and sustainability

Graduate with a Plan



Navigator Training

Professional learning for influential adults — teachers, counselors, employers, mentors — focused on effective, equitable student guidance.



Career & Education Planning Framework

A comprehensive, practical guide for building capacity, aligning efforts, and helping all students develop informed, actionable post-high school plans.



Collaboration & Continuous Improvement

Guided by a skilled advisory committee and informed by data and feedback, GAP is built to evolve with the needs of Vermont's students and educators.

Career Navigation Policy Elements



Craft a statewide vision for career navigation



Review existing career navigation services & supports



Invest in & expand access to career navigation



Integrate tech tools & platforms



Adopt quality standards for career advising



Incentivize cross-system collaboration



Expand career exploration & exposure activities



Build the research base



Advance Vermont

Graphic: Jobs for the Future

Legislative Priorities

- Lay the foundation to formalize pk-12 career navigation through pk-12 transformation & CTE reforms.
- Secure \$600k in continued state funding to support the development of a career navigation system by:
 - Sustaining and expanding impact MyFutureVT
 - Fully implementing Graduate with a Plan statewide
 - Supporting statutory charge that the State publish lists of credential-bearing programs and support services.

With continued funding for MyFutureVT...

- Boost users with dedicated outreach staff
- Expand content and functionality, including highlighting industry needs and non-degree pathways
- Support Act 65 implementation of repositories of ed/training program & support services information
- Align with VDOL's JobLink replacement
- Continue access to this vital resource

With funding for GAP...

- Implement career & education planning framework statewide in concert with PK-12 & CTE transformation
- Provide navigator training to at least 300 adults, which will support over 1,500 students annually with high-quality career guidance
- Launch a statewide “navigator network” to connect and upskill student-serving adults

Thank you

Visit advancevermont.org
or MyFutureVT.org for more
information



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